



OSSTF/FEESO

2016 - 2017

Constitution and Bylaws

As always the first plan of action is to talk to the member. The next step would be to call the local office to see if we can help in any way. If you don't think the issue is/can be resolved and feel you need to go to your Principal/VP, Supervisor or Manager you must follow the OSSTF bylaws as outlined below.

2.2.3 Duties of Members to Other Members

2.2.3.1 A members shall: (A.15)

2.2.3.1.1 avoid interfering in an unwarranted manner between other members and pupils;(A.15)

2.2.3.1.2 on making an adverse report on another member, furnish that member with a written statement of the report at the earliest possible time and not later than three days after making the report. (A.15)

2.2.3.1.2.1 Notwithstanding the preceding, on matters related to the Child and Family Services Act, this obligation shall not apply. (A.15)

2.2.3.1.3 prior to registering a complaint of harassment or bullying against another member, inform the member, either personally or through a representative, that the actions are unwelcome and must cease; (A.15)

2.2.3.2 Any member making an adverse report on another member under 2.2.3.1.2 shall include in the written statement the relevant date, details and alleged incidents that were related in the adverse report to the member and address and deliver the written statement to the member. (A.15)

IMPORTANT

All people, with exception of P/VP, working in a high school are members of OSSTF.

With the exception of teachers/occasional teachers, P & VP, all other people working in elementary schools are members of OSSTF.