

**SALARY SCHEDULE – EDUCATIONAL ASSISTANTS**

**Effective September 1, 2019**

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Hourly:	\$23.91	\$24.90	\$25.95	\$27.10	\$28.25	\$29.40	\$30.60

Casual Employees : \$22.99 per hour + 4% vacation pay

Term Employees who work less than the school year: \$22.99 per hour + 4% vacation pay  
Term Employees who work a full school year shall be paid at Step 1 of the Salary Schedule.

**Effective September 1, 2020**

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Hourly:	\$24.15	\$25.15	\$26.21	\$27.37	\$28.53	\$29.69	\$30.91

Casual Employees: \$23.22 per hour + 4% vacation pay

Term Employees who work less than the school year: \$23.22 per hour + 4% vacation pay  
Term Employees who work a full school year shall be paid at Step 1 of the Salary Schedule.

**Effective September 1, 2021**

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Hourly:	\$24.39	\$25.40	\$26.47	\$27.64	\$28.82	\$29.99	\$31.22

Casual Employees: \$23.45 per hour + 4% vacation pay

Term Employees who work less than the school year: \$23.45 per hour + 4% vacation pay  
Term Employees who work a full school year shall be paid at Step 1 of the Salary Schedule.

Note: In accordance with the Employment Standards Act, Educational Assistants and Early Childhood Educators who are entitled to vacation pay pursuant to these schedules and have worked for the OCDSB for 5 years or more shall be entitled to receive 6% vacation pay.