



Executive Meeting April 9, 2019

Present: Nancy Akehurst, Leif Walther, Jacquelin Hodgson, Melodie Gondek, Kelly Mills, Judy Soifer, Saul Mogelonsky, Lana Lotan

Regrets: Chouy Johnston,

Resignation: Angela Scavone

1. Welcome to new Executive, Call to Order
Nancy called the meeting to order at 5:18 PM
2. Appointment of the Chair/Anti-Harassment Officer
Saul was the Anti-Harassment Officer.
3. Pledge, Anti-Harassment Statement and FNMI statement
Statements deemed read for meetings in 2018-2019.
4. Approval of the Agenda
The agenda was adopted.
5. Approval of the Minutes
The minutes of March 20, 2019 were adopted.
6. Report from Provincial Office
Written report by Cindy Dubue.
To be sent out by Nancy to Exec
7. Business Arising from the Minutes
 - (a) Provincial Council: Raj – February, Melodie - April



8. New Business

(a) Executive Members-

An Executive Officer has resigned. BIRT Jennifer Justa is appointed as Executive Officer until June 2019. Moved by Nancy and seconded by Leif. Carried.

The Vice President is on leave from Employer. BIRT that Jacquelin Hodgson remains in this role until the term ends, moved by Lana, seconded by Raj. Carried.

(b) Team Building – Axe Throwing. Kelly will book a place for June 11, 2019.

(c) AMPA – debrief – Fun/Informative/Democratic time was had by all.

(d) ESP Elections – nomination forms for returning Exec; Nominations filled out

(e) Budget meeting- BIRT that Executive moves into Budget Committee. Moved by Jacquie, seconded by Kelly. Carried.

- Draft Budget Presented to Committee, to be presented to

(f) Red Shirts; Nancy will put out offer to members to purchase red shirts for Friday solidarity with teachers. Kelly and Jacquie will have a table at PD day for sales

(g) AGM Preparation:

- Sandwiches/Drinks/Veggie will be available.
- 100th anniversary swag will be available.
- Door prizes will be available.
- Notices for motions have been handed in

(h) Committee Update: Due to resignation committees will be reorganised

- Grievance Committee (Nancy, Leif, Melodie)
- Grievance Appeals Committee (ad hoc)
- Member Support Fund, Staff Development and Secondary Bursary Committees (Leif, Nancy, Jacquelin)
- Labour Management (Leif, Nancy, Melodie)
- Finance Committee (TBD)
- PD Committee (Judy to send names to Nancy)
- Pay Equity (Leif, Jack Jones)
- Constitution Committee (Melodie and Nancy)
- SEE ATTACHED SPREADSHEET FOR FULLSOME LIST

9. President's Report



Written report.

Highlights:

- Media
- April 6 Rally had 3 Exec members attend and 1 retiree
- School Closure in June
- Joint Engaged and Healthy Workplace Committees
- Director's Meeting
- Rally at Walter Baker March 22, good turnout

10. Protective Services Officer's Report

Written report.

Highlights:

- Grievance/Arbitration
- CBC meeting in March and April
- OSTA ratification/contract
- Upcoming conference
- Impact of Ministry Announcements handed out; talking points with colleagues
- Please try to attend Employer Budget meetings
- 2 job re-classifications

11. Senior Executive Officers reports

a) Vice-President

- Equal Pay Day today
- Provincial Budget comes out April 11
- Hereforstudents.ca (political action)
- Contacted Trustees, MPP, etc
- Try to go to upcoming rallies/budget meetings

b) Treasurer's report

- Budget as presented

c) Health and Safety Officer's report (see report)

- Snow removal
- First Aid training (for any shift)
- Summer work plan (300+ projects)
- National Day of Mourning

d) ESO report

- 277 registered for PD April 12, 2019
- Swag and Leatherworks available for PD

12. Executive Officer Reports:

- Raj – Provincial Council attended
- Saul – AMPA in March, CBC, PC in May



- Melodie: Please provide content to newsletter

13. Adjournment: 7:04pm

Next meeting: May 7, 2019 5pm Vegetarian Takeaway



Next executive meeting
Tuesday, May 7, 2019 at 5:00 PM
Location – 9 Corvus Court

Summary of Action Items from the April 2019 executive meeting

Action Item	Action to be Taken	Responsibility of	Target Date
Reports for next meeting	Submit	Nancy/Leif/Jacquie/Judy/Kelly/Lana	May 1, 2019
Team Building	Reserve Axe Throwing	Kelly/Nancy Nancy to book for 15 people	May 15, 2019 for June 11, 2019 at 6pm
Change name for OSTA employees	Investigate the procedure/float the suggestions to OSTA staff	Cindy/Jacquelin	When possible
Regional Stewards	Divide up board into regions/stewards	Nancy/Jacquelin/Melodie	Will discuss more in April
Post-Secondary Bursaries (\$350 x 6)	Put call out to members	Nancy	ASAP
Send April Provincial Report to Executive	Email report	Nancy	ASAP
Offer Red Shirts to members for purchase	Email members	Nancy	ASAP
Table for red shirt sales at ESP PD	Get table ready April 12	Judy/Kelly/Jacquie/Nancy	April 12
Food for AGM	Order ahead	Nancy	May 8
PD Committee Names to President	Email Nancy with names	Judy	ASAP
Employer Budget meetings	Please attend if you can. See Employer calendar	Leif/Nancy/All	ASAP
Vegetarian Meal next meeting	Order	Nancy	May 7
Political Action dates April – June for Newsletter	Compile for Newsletter and emails	Jacquie	April 23
AMPA review for Newsletter	Write-up	Raj	April 23
Health and Safety Article for Newsletter	Write-Up	Lana	April 23
PD Review/Member Letter/Rally Photos	Write-Up	Melodie	April 23



