



### **Executive Meeting February 19, 2019**

Present: Nancy Akehurst, Leif Walther, Jacquelin Hodgson, Melodie Gondek, Kelly Mills, Judy Soifer, Saul Mogelonsky, Cindy Dubue, Lana Lotan

Regrets: Chouy Johnston, Raj Sandhu, Angela Scavone

1. Welcome to new Executive, Call to Order  
Nancy called the meeting to order at 5:19 PM
2. Appointment of the Chair/Anti-Harassment Officer  
Saul was the Anti-Harassment Officer.
3. Pledge, Anti-Harassment Statement and FNMI statement  
Statements deemed read for meetings in 2018-2019.
4. Approval of the Agenda  
The agenda was adopted.
5. Approval of the Minutes  
The minutes of January 8, 2019 were adopted.
6. Report from Provincial Office  
Written report by Cindy Dubue.  
Highlights:
  - OMERS
  - OSTA
  - OCT LTD
7. Business Arising from the Minutes
  - a) Provincial Council:  
Judy in January and Raj in February, Melodie in April, Saul in May



## 8. New Business

a) Executive Role Profiles (tabled 'til next year)

b) Team Building Axe Throwing: *In The Air on Carling Ave* Book by May 15 for the June 11 meeting at 6pm

c) AMPA

i) Delegates/Alternates- All registered, thank you

ii) Rooms- reserved

iii) Banquet – tix paid for

iv) Other - bring refillable water jug. Let Nancy know if you do not have one and she will provide a bottle. Pre-AMPA March 2<sup>nd</sup> at 9 Corvus. Please plan to attend. D25. Suite 1929. Nancy will collect and handout credentials in the suite. Various visits by those running for election. Election information is available on AMPA website.

d) ESP elections:

Protect Services Officer, ESO, H&S Officer, and 4 Executive Officers. Nancy will act as returning officer and check the dates needed to meet criteria

e) Name change for OSTA employees:

Effort to distinguish employees from management. Cindy will investigate the procedure to change the name of OSTA employees. Jacquelin to float suggestions to OSTA employees

f) Member mapping and mobilization:

Encouraging member participation. What should we do for member engagement next year. District survey being devised for September. More PD for ESP?

g) Pledge to Support OSTA Members: BIRT to have ESP support the OSTA member by pledge \$1000 support for a potential strike should it occur, from our Political Action line (9238). Saul seconded, Lana Moved. Motion carried.

## 9. President's Report

Written report.

Highlights:

- Met new director
- Healthy Workplace Committee
- Provincial rallies



## 10. Protective Services Officer's Report

Written report.

Highlights:

- OSTA
- CBC
- Survey has been sent, please encourage people to fill it out

Kelly moved that we go into Executive, Seconded by Saul. Bargaining issue discussion. Motion by Saul, seconded by Kelly. Carried.

## 11. Senior Executive Officers reports

### a) Vice-President

- February 7 was a good turnout. Nice to see other groups.

### b) Treasurer's report

- See reports; budget recommended May 7

### c) Health and Safety Officer's report (see report)

- Employee Alcohol and Drug use updates
- Triggers
- Snow removal and slips/falls

### d) ESO Officer report

Meeting at EoM Feb 11. Leatherworks will do lunch. Foodbank donations and socks will give a gift basket ticket to donators (Committee is putting together baskets).  
Judy will bring swag to the next executive meeting.

## 12. Executive Officer Reports:

- Saul is going to AMPA
- Melodie: Please provide content to newsletter

## 13. Adjournment

7:43pm



**Next executive meeting  
Tuesday, April 9, 2019 at 5:00 PM  
Location – 9 Corvus Court**

**Summary of Action Items from the September 2018 executive meeting**

<b>Action Item</b>	<b>Action to be Taken</b>	<b>Responsibility of</b>	<b>Target Date</b>
Reports for next meeting	Submit	Nancy/Leif/Jacque/Judy/ Kelly/Lana	April 1, 2019
Team Building	Reserve <i>In The Air</i>	Kelly/Nancy Nancy to book for 15 people	May 15, 2019 for June 11, 2019 at 6pm
AMPA water bottles	Let Nancy know if you need a water bottle for AMPA	Those without water bottles	March 1, 2019
ESP Elections	Get ready for upcoming dates; nominations for next meeting	Nancy/Melodie	April 1, 2019
Change name for OSTA employees	Investigate the procedure/float the suggestions to OSTA staff	Cindy/Jacquelin	When possible
Regional Stewards	Divide up board into regions/stewards	Nancy/Jacquelin/Melodie	Will discuss more in April
Support to OSTA from ESP	\$1000 to OSTA B/U from 9238	Nancy	ASAP
ESP Day Swag	Bring to next meeting	Judy	April 9

