



OSSTF District 25 Ottawa-Carleton

Protecting and Enhancing Public Education

**Annual General Meeting
AGENDA**

**Date: May 15, 2019 5:30 PM
Location: OSSTF District 25 Office
9 Corvus Court
Nepean, ON**

Social 4:30 to 5:30

1. Call to Order 5:39
2. Welcome
 - Introductions:
 - Nancy Akehurst, President
 - Leif Walther, Protective Services Officer
 - Jacquelin Hodgson, Vice-President
 - Melodie Gondek, Secretary
 - Kelly Mills, Treasurer
 - Lana Lotan, Health and Safety Officer
 - Judy Soifer, Education Services Officer
 - Raj Sandhu, Executive Officer
 - Jennifer Justa, Executive Officer
 - Saul Mogelonsky, Executive Officer
 - Karen Littlewood, Executive Officer, Provincial OSSTF
 - a. Reading of the FNMI Statement- Jacquelin Hodgson
 - b. Reading of OSSTF Pledge – Leif Walther
 - c. Reading of OSSTF Anti-Harassment Statement – Jennifer Justa
 - d. Appointment of Anti-Harassment Officer – Raj Sandhu
3. Appointment of Chair – Nancy Akehurst
4. Approval of Agenda – adopted as written
5. Approval of Minutes from AGM – May 16, 2018 – adopted as written



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6. Recognition of Retirees

First Name	Last Name	Attending AGM
Katie	Abbott	
Jane	Beckett	
Toni	Bernard	
Jocelyne	Bouvier	
Sue	Brousseau	yes
Carol	Darby	
Debbie	Davidson	
Sandra	Deering	
Helene	Duquette	
Margaret	Elson	yes
Barb	Hunter	yes
Jenny	Johnson	
E. Jane	Jones	
Mary	Lines	No
Cheryl	MacCalder	
Karen	McKendry	
Nancee	McVey	
Patricia	Perreault	
Sandy	Ringrose	
Suzanne	Sauve	
Glenn	Smith	
E. Jane	Sproule	
Kanlogini	Sritharan	
Deirdre	Stuart	
Janet	Veale	No
Della	Urquhart	
Gisele	Waters	



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7. Notices of Motion – Constitutional Amendments – Nancy Akehurst
Moved by Nancy and seconded by Leif (all carried)
BYL 4.4

BIRT

By-Law 4.4 be amended to read:

The employer shall be reimbursed for the salary and benefits paid to the Protective Services Officer.

Rationale: Housekeeping to reflect correct name of the position

BYL 5.5

BIRT

By-Law 5.5 be amended to read:

A Quorum for Bargaining Unit meetings shall consist of those members qualified to vote, present and voting with the exemption of ESP Executive meetings as outlined in By-Law 7.2.

Rationale: Housekeeping to reflect actual practice.

BYL 8.1.13

BIRT

By-Law 8.1.13 be deleted:

Duties of the Protective Services Officer

Establish anti-harassment, anti-bullying and anti-sexual harassment Policies and procedures that are to be followed by all ESP members in the workplace and for OSSTF sponsored functions

Rationale: These duties are covered in By-law 11.15.2

BYL 11.4.1

BIRT

By-Law 11.4. 1 be amended to read:

Membership shall consist of:

Rationale: Housekeeping

BYL 11.4.2.1

BIRT

By-Law 11.4.2.1 be amended to read:

To consider...

Rationale: Housekeeping

BYL 11.5.1



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BIRT

By-Law 11.5.1 be amended to read:

Membership shall consist of:

Rationale: Housekeeping

BYL 11.7.2.1

BIRT

By-Law 11.7.2.1 be amended to read:

It is the duty to

Rationale: Housekeeping

BYL 17.0

BIRT

By-Law 17.0 be deleted:

Rationale: This should be in Policies and Procedures

8. Elections – Nancy Akehurst, Returning Officer
 - a. Protective Services Officer: One (1) to be elected for a two (2) year term
 - Leif Walther Acclaimed
 - b. Educational Services Officer: One (1) to be elected for a two (2) year term
 - Judy Soifer Acclaimed
 - c. Health and Safety Officer: One (1) to be elected for a two (2) year term
 - Lana Lotan - Acclaimed
 - d. *Executive Officer : Four (4) to be elected for a One (1) year term*
 - Jennifer Justa (1) Successful
 - Erin Lang (2) Successful
 - Jada Mcleod (3) Defeated
 - Saul Mogelonsky (4) Successful
 - Raj Sandhu (5) Successful

BIRT that the ballots for the election be destroyed. Moved Shelly MacQuillen, Seconded, Bev Charles

9. President's Report

Highlights:

- RedBlacks Game
- Suggestions welcome for future engagements
- Especially Yours Newsletter
- Building Security



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- Community Outreach
- Political Action

10. Protective Service Officer's Report

- Thanks to Nancy for support and encouragement
- Grievances are few; older ones are going into arbitration
- Member Protection; member counselling on interpersonal issues
- Collective Bargaining status: Central and local bargaining involved. Please see bargaining bulletins as they come out to your personal email
- Please attend board budget meeting May 29, wearing #redforded swag, buttons, etc.
- OSTA will increase FTE by 3.0

11. Treasurer's Report

- a. Presentation of Audited Report from 2017-2018
- b. Presentation of ESP Proposed Budget 2019-2020
BIRT that line item 9240 be reduced by \$5000, from \$30,000 to \$25,000 and return the balance to the reserve.
Shelly MacQuillen moved, Margaret Elson seconded - defeated

BIRT ESP members approved the 2019-20 budget as present, moved, by Kelly and Jennifer - Carried

12. Greetings from Provincial Office –

Karen Littlewood - Provincial Executive Officer
Highlights

- Thanks to participating members
- Congratulations retirees and those that put names forward for elections
- Wear buttons! Share buttons! Red shirts!
- Public support is increasing; support staff cuts anticipated
- Visit hereforstudents.ca
- Call or text Doug Ford 416-805-2156
- Go to rallies! April 6 was very successful Little rallies help. June 7 will contain many opportunities for local rallies

13. Late Motions - None

14. New Business - None

15. Adjournment – 7:39