



Executive Meeting September 11, 2018

Present: Nancy Akehurst, Leif Walther, Jacquelin Hodgson, Melodie Gondek, Kelly Mills, Judy Soifer, Saul Mogelonsky, Angela Scavone, Raj Sandhu, Cindy Dubue

Regrets: Lana Lotan, Chouy Johnston

1. Welcome to new Executive, Call to Order
Nancy called the meeting to order at 5:11 PM
2. Appointment of the Chair/Anti-Harassment Officer
Saul was the Anti-Harassment Officer.
3. Pledge, Anti-Harassment Statement and FNMI statement
Statements read at this meeting.
Deemed Read for meetings in 2018-2019.
4. Approval of the Agenda
The agenda was adopted.
5. Approval of the Minutes
The minutes of June 19, 2018 were adopted.
6. Report from Provincial Office
Written report by Cindy Dubue.
Highlights:
 - Provincial Office has requested a meeting w/ the new MoE; no response yet
 - Have met with new Finance Minister and Education critic
 - Cancellation of Indigenous Curriculum writing, HPE Curriculum changes
7. Business Arising from the Minutes
 - a) Leadership debriefing
 - Leif, Saul, Judy, Chouy, Raj and Cindy attended and found the workshops to be engaging and informative



b) Redblacks Game

- Tickets sold out quickly
- Good idea for next year as long as there is more lead time to notify members coming off summer break
- Saul will look into OSSTF logo on Jumbotron
- Leif will bring OSSTF flags to game

c) Provincial Council – Visitors

- Nancy indicated those who wish to attend Provincial Council meetings with our President to learn about the business of the OSSTF at a provincial level are invited to show interest. First meeting will be September 28, 2018. Upon agreement with her supervisor, Kelly Mills will attend. Nancy will request 1.5 days leave for Kelly.

8. New Business

a) Executive Role profile: Kelly Mills explained her role as Treasurer.

b) PD day: Leif reported that Professional Development Day will be November 23, 2018. Resiliency Workshop not yet available, Dealing with Difficult People likely to the topic this year.

c) Catering for Executive Meetings: Costco meals prepared in OSSTF kitchen

d) Committees: i) Collective Bargaining Committee: Leif, Nancy, more TBD

ii) Labour Management Committee: Leif, Nancy, Angela

iii) Grievance Committee: Leif, Nancy, Melodie, Saul, Angela

iv) April PD Committee: Education Officer will send call out to members soon

v) Constitution Committee: Melodie

vi) Pay Equity Committee: Leif, more TBD

vii) Budget Committee: Treasurer will put a call out to members in April

viii) Staff Development Bursary Committee: Leif, Jacquie, Nancy

ix) Member Engagement Committee: TBD

e) Approval of Staff Development Bursary:



BIRT the ESP Bargaining Unit approve one (1) staff development bursary in the amount of \$100 from the Staff Development Fund as recommended by the Staff Development Bursary Committee. Moved by Nancy, seconded by Raj. Carried.

f) Orange Shirts

BIRT the ESP Bargaining Unit approve 12 Orange Shirts for Status of Woman/Orange Shirt Day (September 28) for the Executive to come from line 9228 in the budget ledger. Moved by Saul, seconded by Leif. Carried. Nancy will email executive members for shirt sizes and place the order.

9. President's Report

Written report.

Highlights:

- OSTA may require Labour Relations; negotiations for new contract start September 17, 2018
- ESP Probationary Checklist for Probationary employees
- Please encourage members to get involved in the Labour Day Parade next year
- DBU Member Engagement: Member Mapping and Mobilisation next meeting
- Looking into paperless ESP Bargaining Unit meetings

10. Protective Services Officer's Report

Written report.

Highlights:

- Protect Services Committee meets September 13-15, then right into negotiations with OSTA
- Grievance regarding wrongful dismissal and ESP Bargaining Unit named in Human Rights Tribunal of Ontario complaint

11. Senior Executive Officer Report

a. **Vice-President's Report**

- Political Action meeting in October; Raj will join Vice-President at PAC
- Municipal Elections coming up, agitation expected

b. **Treasurer's Report**

- See attached report



c. Health and Safety Officer Report

- See attached report

d. Educational Services Officer Report

- ESP PD Day will be April 12, 2019 at Earl of March Secondary School. Will email Nancy with committee meeting dates

12. Executive Officer Reports

a) **Secretary**

- First newsletter of the year will go out at the end of October. To include Executive profiles. Angela will be first profile. Raj will submit article about Summer Leadership. Issues to follow in January, April and June.
- Considering new ways of sending Newsletter to members. MailChimp or other application.

BIRT ESP Bargaining Unit purchase a new laptop computer for the purposes of Secretarial duties, not to exceed \$800, out of line 9236 in budget ledger. Moved by Kelly, seconded by Angela. Carried.

b) **Saul Mogelonsky**

- Summer Leadership delegate deficit in meal reimbursement.

BIRT Saul Mogelonsky receive \$50 from line 9240 to make whole the meal reimbursement owed to the delegate. Moved by Judy, seconded by Angela. Carried.

13. Adjournment

The meeting was adjourned at 7:30 PM



**Next executive meeting
Tuesday, October 9, 2018 at 5:00 PM
Location – 9 Corvus Court**

Summary of Action Items from the September 2018 executive meeting

Action Item	Action to be Taken	Responsibility of	Target Date
Reports for next meeting	Submit	Nancy/Leif/Jacque/Judy/ Kelly/Lana	October 4, 2018
Secure OSSTF Logo on JumboTron at Redblacks game; secure OSSTF flags	Call Landsdowne stadium. See Nancy for flags	Saul/Leif	September 21, 2018
Provincial Council visit September 28, 2018	Request release time for Kelly Mills	Nancy	COMPLETED
Orange shirt order	Email Exec for shirt sizes, order	Nancy	COMPLETED
ESPecially Yours Newsletter	Interview Angela, collect promised submissions, determine best way to deliver issue to members	Melodie	October 12, 2018
First meeting of April ESP PD committee	Inform Nancy of the date, send email to members	Judy	ASAP

