

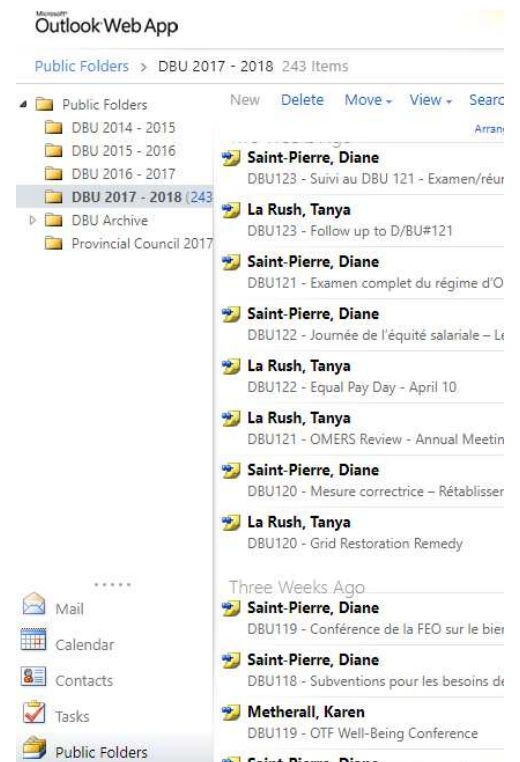


Executive Meeting April 10, 2018

Present: Nancy Akehurst, Margaret Elson, Melodie Gondek, Chris Goodsir, John Grochot, Jacquelin Hodgson, Lana Lotan, Saul Mogelonsky, Angela Scavone, Judy Soifer, Leif Walther

Regrets: Kelly Mills

1. Call to Order
The meeting was called to order at 5:08 p.m. by Nancy
2. Appointment of Chair/Anti-Harassment Officer
Saul was the anti-harassment officer.
3. Indigenous Lands Statement/Pledge/Anti-Harassment Statement
Read/deemed read/deemed read.
4. Approval of Agenda.
The agenda was adopted.
5. Approval of Minutes
The minutes from January 9, 2018 were adopted.
6. Report from Provincial Office
Written report from Cindy.
Highlights:
 - Huge increases announced in education funding but they could vanish come election day June 7, 2018
 - Item 10. DBUs are available for anyone to read. They may be accessed through Outlook by clicking on the Public Folders tab.



7. Business Arising from the Minutes

January 2018 Action Items

Action Item	Action to be Taken	Responsibility Of	Target Date
Escape Room and dinner	Send email with time and place	Judy	COMPLETED
Approved minutes	Post to website	Margaret	COMPLETED
Pink anti-bullying t-shirts	Order	Nancy	COMPLETED
AMPA hoodies	Order	Nancy	COMPLETED
<i>May the Fourth Be With You</i> Card and Game night	Check for OSSTF branded prizes	Leif, Nancy	COMPLETED
<i>May the Fourth Be With You</i> Card and Game night	Compose <i>Save the Date</i> Google form	Melodie	COMPLETED
AGM schedule	Prepare	Margaret	COMPLETED

a. Member Engagement

- *May the Fourth Be With You* Card and Game night did not attract enough members to have the event
- Events with multiple bargaining units involved are better
- Other things to try next year:
 - Race track
 - Football game; there is a home game on Saturday, September 22 at 4 pm
- Nancy to check and see if we can use this year's funding for next year's event

b. Preparation for AGM

- There may be left over swag from the PD day to give away
- EFG may donate a door prize or Nancy may have something
- Nancy will order finger foods

8. New Business

a. Preparation for 2019 – OSSTF's 100th anniversary

- Money in the proposed budget
- Organize something for the PD day in April 2019

b. Motion for funding for J. Hodgson

- Jacquelin has applied for 2054 funding to attend the CLC Labour College as part of a three year certification process

Moved by John, seconded by Saul

BIRT the ESP Bargaining Unit pay any costs over and above the 2054 funding for Jacquelin to attend the CLC Labour College, to a maximum of \$2,000, to come from line 9240.

Carried.

9. President's Report

Written report.

Highlights:

- Escape room was a lot of fun!
- Lots of complaints from part-time employees about the cost of their benefit premiums
- The root of many other complaints is the way support staff are treated by academic staff and managers
- Cannot attend June executive meeting as scheduled. It will be changed to June 19 at the Baton Rouge. Saul will try to book the private room there

10. Chief Negotiator's Report

Highlights:

- Pay Equity on hold for all D25 Bargaining Units as OSSTF doesn't agree with OCDSB methodology

11. Senior Executive Officers Report

a. **Vice-President's Report**

- Saul attended AMPA in March, a PD Committee meeting in April



- District CPAC meeting scheduled for April 24, 2018
- Regional CPAC meeting scheduled for May 4-5, 2018

b. Treasurer's Report

- Statement of Revenue and Expense only as of January 31, 2018
- Proposed Budget for 2018-2019 presented
- Given that 2018-2019 is a negotiating year it is prudent to increase lines for the Collective Bargaining Committee using equity to balance the budget

Moved by Jacquelin, seconded by Angela

BIRT the ESP Executive endorse the proposed budget for 2018-2019 as amended.

Carried.

c. Health and Safety Officer Report

- Next meeting coming up soon
- Hopefully some action to report next executive meeting

d. Educational Services Officer Report

- Cheque requests will soon be ready to go to Nancy
- Nancy will purchase door prizes of ten \$150 Best Buy gift cards
- She will not be in attendance so it is all up to Leif
- Release days for Margaret and Chelsea will be taken after PD day; we will let Nancy know which days

12. Executive Officer Reports

Melodie

- Has applied for the Equity Mentorship Program

Jacquie

- ODLC elections in February resulted in little change
- Cheryl Cavell from D25 is now the corresponding secretary
- Equal Pay Day today – it takes this additional amount of time for white women to earn what a man would earn in a year. It takes women of colour, indigenous women and immigrant women even longer.
- Day of Mourning takes place April 28, 2018

13. Adjournment

The meeting was adjourned at 7:19 p.m.

Next executive meeting
Tuesday, May 8, 2018 at 5:00 p.m.

Summary of Action Items from January 2018 executive meeting

Action Item	Action to be Taken	Responsibility Of	Target Date
Red Blacks game	Get information from group sales	John, Saul	ASAP
Approved minutes	Post to website	Margaret	ASAP
Best Buy gift cards for PD	Purchase	Nancy	ASAP
Baton Rouge	Make reservation for June 19	Saul	May executive meeting

