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Executive Meeting April 11, 2017

Present: Margaret Elson, Jacquelin Hodgson, Amir Ismail, Kelly Mills, Saul Mogelonsky, Angela Scavone, Judy Soifer, Leif Walther

Regrets: Nancy Akehurst, Bev Charles, John Grochot

1. Welcome and Call to Order
The meeting was called to order at 5:20 p.m. by Saul.
2. a. FNMI Statement
Read by Saul
- b. Appointment of Chair/Anti-Harassment Officer
Saul chaired the meeting. Jacquelin was the anti-harassment officer.
3. Anti-Harassment Statement
Deemed read.
4. Approval of Agenda.
The agenda was adopted.
5. Approval of Minutes
The minutes from February 15, 2017 were adopted.
6. Report from Provincial Office
Written report from Rob Gascho.
7. Business Arising from the Minutes
 - a. **Review of February 2017 Action Items**

Action Item	Action to be Taken	Responsibility Of	Target Date
Approved minutes	Post to website	Margaret	COMPLETED
AGM timelines	Determine	Margaret	COMPLETED
ESP web pages	Check for currency	Margaret	COMPLETED
Constitutional Changes	Draft	Margaret	COMPLETED
ESPecially Yours	Publish special edition	Margaret	COMPLETED
Reports for executive meeting	Submit	Nancy/Leif/ Kelly/Bev/Judy	COMPLETED
Team building event	Plan	Leif/Saul	Ongoing

8. New Business
 - a. **AMPA - Debrief**
 - Good experience for all
 - Note – suites should open right after bear pits end, or else you lose people
 - b. **ESP Elections**
 - No leads yet for Health & Safety rep



c. Notices of Motion

- Discussion of the creation of a Status of Women/Human Rights position on the executive in place of one of the executive officers
- Angela is interested in such a position. She could be appointed by the executive until we get a constitutional change made.

9. President's Report

Written report.

Highlights:

- AMDA on May 4, in the new building

10. Chief Negotiator's Report

Written report.

a. Update on Bargaining

- Contract extension and Bill 115 remedy both ratified.

b) Team Building

- The objectives of this exercise are to:
 - Become a more cohesive group
 - Do some useful training (e.g. mental health, mediation)
- Information presented about Conundrum Adventures, Escape Manor and Strathmere
- It may be possible to apply for a Canadian Ontario Job Grant (COJG)
- It should involve some release time, not just all our own time
- Leif to get further information about Strathmere

Other highlights:

- ESP turnout at ratification meeting was very low. Participation might be improved if it was possible to vote at a satellite site instead of centrally.
- HR holding meetings at schools that are closing

11. Senior Executive Officers Report

a. Vice-President's Report

- None.

b. Treasurer's Report

- Should be possible to prepare the budget in one meeting - either April 25 or at our next executive meeting on May 9.
- Plenty of submissions from library technicians who somehow got the idea that Kelly was in charge of the LIPS grant

c. Health and Safety Officer Report

- None.

d. Educational Services Officer

- Held a PD Day debrief meeting
- Planning to book Longfields again for February 2018
- Next committee meeting in early September
- Tentative theme is Italy

12. Executive Officer Reports

Angela

- Summer shutdown is causing an increase in the volume of work for corporate records and B & LT. This would be a good item to bring to a Labour Management meeting.

Moved by Leif, seconded by Kelly

BIRT the executive go into executive session.

Carried.

A personnel matter was discussed.

Margaret

- Another ESpecially Yours around the end of April



Jacque

- ODLIC meeting somewhat dysfunctional as usual
- BBQ in support of CUPE 2073, workers at the Canadian Hearing Society, on March 29

13. **Adjournment**

The meeting was adjourned around 7:15 p.m. No snow to clear off the cars, hallelujah!

Next executive meeting
Tuesday, May 9, 2017 at 5:00 p.m.
9 Corvus Court

Summary of Action Items from April 2017 executive meeting

Action Item	Action to be Taken	Responsibility Of	Target Date
Approved minutes	Post to website	Margaret	ASAP
Budget meeting	Finalize	Kelly	April 25 or May 9
ESpecially Yours	Publish	Margaret	End of April
AMDA	Attend	All executive	May 4, 2017
Reports for executive meeting	Submit	Nancy/Leif/ Kelly/Bev/Judy	May 8, 2017
Strathmere	Get further information to continue planning fall team building event	Leif/Saul	May executive meeting

